

We are Baker Hughes

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Company Introduction

We are Baker Hughes, an energy technology company. Together, we're making energy safer, cleaner, and more efficient for people and the planet.

Energy for today and tomorrow.

The energy sector is changing, faster than ever before. The energy trilemma – solving for energy security, sustainability, and affordability – is rebalancing our priorities and creating a new path forward for the industry.

We believe we can meet those objectives together. As demand for energy increases, we're demanding more from energy, making it more sustainable, more reliable, more abundant, and more accessible.

We take
energy
forward



2023 highlights



Performance

\$30.5B

in orders

26%

increase in
adjusted EBITDA*

\$2.0B

in free cash flow*



Technology and innovation

\$658M

in research and
development

>2,000

patents granted

\$750M

in new energy orders



ESG Leadership

AA

ESG rating by
MSCI

28%

reduction in
Scope 1 & 2 GHG
emissions**

199

HSE Perfect
Days



About Baker Hughes

~58,000

employees

\$25.5B

in revenue

120+

countries where we
conduct business

Diversity & Inclusion Moment

Showing we care

by understanding, accepting and valuing differences

Race	Gender	Age
Religion or Culture	Ethnicity	Disability
Experience	Sexual Orientation	Background

How we can all be more inclusive:

Be curious and have an open mind to the diversity around you

Reconsider any internal biases and question how this affects your views and actions

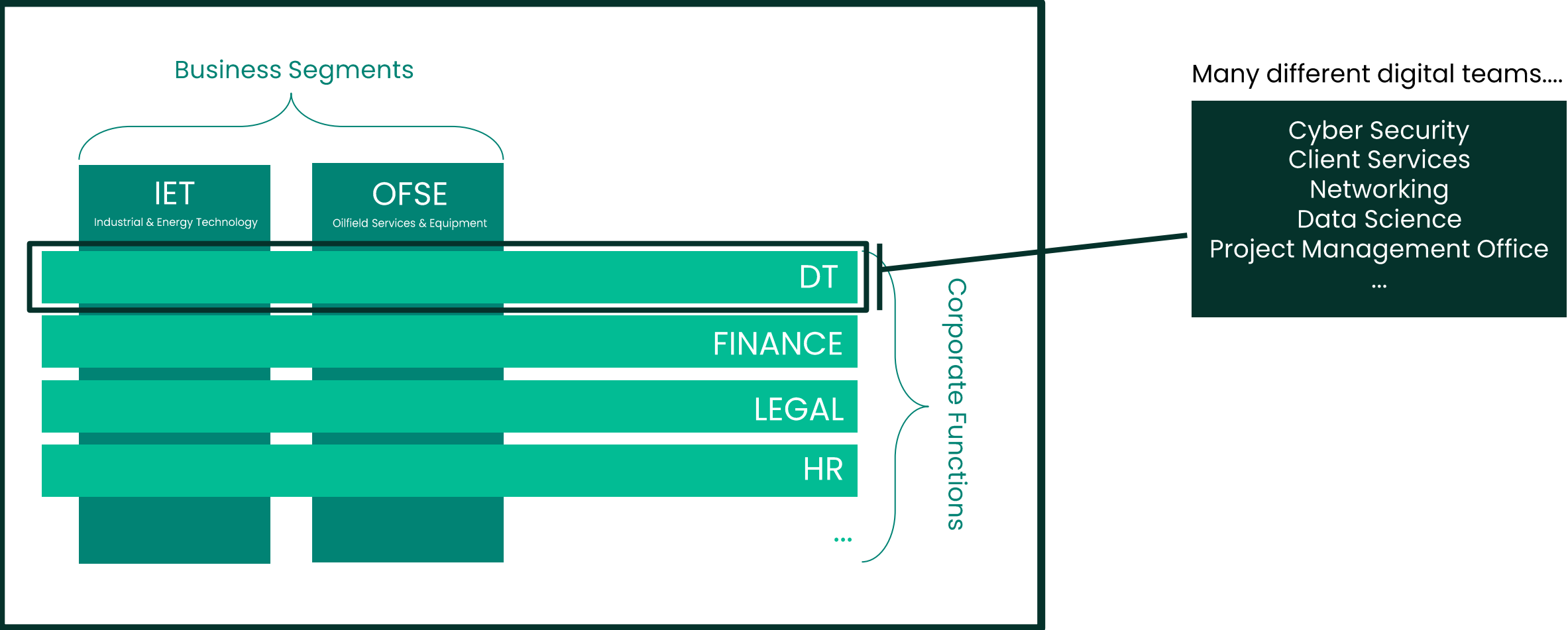
Invite people with different backgrounds to activities and get to know them (i.e. coffee, meetings, seek input on projects, etc.)

Notice diversity in the room and consider ways to incorporate diverse perspectives into the conversation

What is DT?

Company Structure & Organization

Baker Hughes



Key Skills

Curiosity



Flexibility



Critical Thinking



Some DT Career Examples

Area	Role	Description
Data Management	Data Analyst	Dashboard creation for Business Intelligence solutions
	Data Architect/Data Engineer	Data structure creation and data manipulation to prepare data for any usage (i.e. reports and dashboards)
	Data Scientist	Develop predictive models to support business needs
Cyber Security & Enterprise Architecture	Enterprise Architect	Design and create secure and sustainable IT eco-systems as solutions for business cases
	Cloud Engineer	Work with cloud provider platforms and create templates and solution to help project implementation
	Risk Analyst	Apply Governance, Risk and Compliance processes during project execution
Project & Product Management	Project Manager	Manage Projects (initiation, execution, completion and stakeholders) in DT area
	Scrum Master	Manage Agile team and projects
	Product Owner	Manage DevOps team and business stakeholders for application support and enhancements
	Technical Team Leader	Lead a team of developers that implements applications/APIs/architectures/etc...

Early Careers at Baker Hughes

Internships

Baker Hughes Interns work together and with our employees and leaders helping us to get smarter ways to bring energy to the world. An internship at Baker Hughes is an opportunity to **learn while doing** collaborating on exciting projects, not only with talented peers, but with top leaders in your field – many of whom began as interns themselves.

We offer internships in the following functions:

- Digital Technology
- Engineering/Technology
- Field Engineering
- Finance
- Climate Technology Solutions
- Sales & Commercial
- Supply Chain, MFG and HSE

Interns need to meet the following minimum requirements:

- Current student pursuing a Master's in the discipline related to the internship
- Fluent in English (oral and written)
- Authorization to study/work full time in the country you apply

Open Opportunities:

- University and Graduate Internships – Engineering & Technology
- University and Graduate Internships – Supply Chain & Manufacturing
- University and Graduate Internships – Digital Technology
- Internships and Graduate – Business Support Functions
- University and Graduate Internships – Climate Technology Solutions

www.careers.bakerhughes.com

Early Career Development Programs (ASPIRE)



Do you want to change the future of energy?

Whether collaborating with customers to develop break-through technology, solving business challenges, leading at a wellsite, or working on digital analytics, we want you be a part of Baker Hughes innovation!

• Our early career development programs offer the following functional tracks:

- Digital Technology
- Engineering/Technology
- Field Engineering
- Finance
- Human Resources
- Sales & Commercial
- Supply Chain & MFG (including HSE)

Where do you want to go?

The Baker Hughes *Early Career* Development Programs:

- Inspire and guide recent university graduates through **career shaping experiences**.
- Provides challenging rotations to **grow technical skills & capabilities**.
- Offers opportunities to **solve critical business challenges** through **either deep technical experiences or cross functional, mission-based projects**.
- Facilitates **interaction with senior leaders** and offers **access to top leadership curriculum**.

Online Application at www.bakerhughes.com/careers --> Search: "Early Career" ... Look at all locations

Program Requirements

Full time Early Career Programs:

- Bachelor's or Master's Degree (preferred) related to track
- Minimum cumulative 3.0 out of 4.0 GPA or equivalent
- Geographically mobile (locations vary)
- Graduated within the last 3 years
- Relevant experience is desirable
- Fluent in English and local language (oral and written)
- Prefer prior internship experience in your discipline (Internship @ BH preferred)
- Demonstrate effective written and oral communication, integrity, critical thinking/analytical skills, agility/flexibility, a continuous learning mindset, a high "say-do" ratio (execution on your commitments), teamwork and collaboration, drive for results, and initiative

Follow our journey and feel free to connect



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Thanks